

**CITY OF WINNFIELD  
SPECIAL MEETING  
November 26, 2019**

The special meeting of the Mayor and City Council was called to order at 4:30 PM, on Tuesday, November 19, 2019 by Mayor George Moss. Those present in addition to Mayor Moss were Councilpersons Junkin, Phillips, Holden , Miller, City Attorney and Kenneth Folden.

**Agenda Amendments**

#1- Councilperson Junkin moved to add item #Item# 3a of Old Business Action-Psych Exam/-Ordinance 20 of 2019 .

On motion by Councilperson Junkin duly seconded by Councilperson Holden, after no public comment, the Council members present unanimously voted to amend the agenda to add Item #2 under Old Business Action to the Agenda.

**Old Business- Action Items**

Item #1- ORDINANCE NO. 20 of 2019 – Psych Exam

The following Ordinance was introduced by Councilperson Hamms at the scheduled special meeting of the Winnfield City Council held on October 15, 2019, and is presented for adoption by Councilperson Junkin at the scheduled special meeting of the Winnfield City Council held November 26, 2019, to-wit:

**ORDINANCE NO. 20 of 2019**

AN ORDINANCE TO AMEND SECTION 18-1 OF THE CODE OF ORDINANCES OF THE CITY OF WINNFIELD, LOUISIANA, TO PROVIDE FOR PSYCHOLOGICAL EVALUATION FOR EMPLOYEES OF THE CITY OF WINNFIELD POLICE DEPARTMENT, TO PROVIDE FOR ANY RELATED MATTERS AND PROVIDING AN EFFECTIVE DATE THEREFOR.

BE IT ORDAINED by the Mayor and City Council for the City of Winnfield, Louisiana that the Section 18-1 of the Code of Ordinances of the City of Winnfield is hereby amended to provide as follows.

**SECTION 1.**

That all new employees, full or part time, of the City of Winnfield Police Department, with the exception of secretaries who do not carry weapons, dispatchers who do not carry weapons, road crew supervisors who do not carry weapons, and jailers who do not carry weapons will be required to undergo psychological evaluation as a part of their physical exam and have an acceptable outcome for both (physical and psychological exam) as a condition of continuing employment, and prior to being assigned for duty.

**SECTION 2.**

That any part-time employee of the City of Winnfield Police Department being recommended for a full-time position will be required to undergo psychological evaluation, with the exception of secretaries who do not carry weapons, dispatchers who do not carry weapons, road crew supervisors who do not carry weapons, and jailers who do not carry weapons, unless one is previously on file with the Human Resources

Division of the City of Winnfield, and have an acceptable outcome as a condition of consideration from the City Council.

#### SECTION 3.

Should the Chief of Police decide to have any unarmed police department personnel carry a weapon after initial employment, then, in that event, said personnel will at that time be required to have a psychological evaluation and receive an acceptable outcome prior to being so armed.

#### SECTION 4.

Upon the recommendation of the Chief of Police, counseling and/or special training will be made available to all current employees who were required to undergo psychological evaluation as a condition of employment prior to return to duty after experiencing a traumatic event or after any event leading to a suspension from duty.

#### SECTION 5.

All current employees with the exception of secretaries who do not carry firearms, dispatchers who do not carry firearms, road crew supervisors who do not carry firearms, and jailers who do not carry firearms, of the City of Winnfield Police Department will be required to undergo psychological evaluation with acceptable outcome prior to return to duty following any event leading to suspension or administrative leave for a period lasting more than three (3) days.

#### SECTION 6.

For the purposes of this ordinance, "acceptable outcome" is defined as results of testing indicate that the employee is not a high risk or moderate to high risk candidate for successful employment.

#### SECTION 7.

Such psychological evaluation or teleconference is to be administered at City Hall under the direction an entity approved by the City Council.

#### SECTION 8.

The administering entity shall advise the Chief of Police and Mayor immediately upon the receipt of test results and advise that the test results are available for review.

#### SECTION 9.

All test results shall be maintained at City Hall under the direct supervision of the City Clerk and Human Resources Division. Any results of previous psychological testing presently in the possession of the City of Winnfield Police Department shall be furnished to the Human Resources Department upon adoption of this ordinance. Duplication of test results is prohibited. At no time will test results be made available to any persons other than the Mayor, Chief of Police, City Clerk, Council Members, City Attorney and, upon request, the individual tested. Test results may only be viewed by the persons set forth herein at City Hall, and at no time shall test results leave the building.

#### SECTION 10.

BE IT FURTHER ORDAINED by the City Council of the City of Winnfield, Winn Parish, Louisiana, that all ordinances or parts of ordinances in conflict herewith are hereby repealed.

SECTION 11.

BE IT FURTHER ORDAINED by the City Council of the City of Winnfield, Winn Parish, Louisiana that this ordinance is deemed severable and accordingly, should any part or portion hereof be declared invalid or unconstitutional, then the rest and remainder of the ordinance which can be enforced without regard to such invalid or unconstitutional part or portion shall remain in full force and effect.

SECTION 12.

BE IT FURTHER ORDAINED that this Ordinance shall be effective on publication hereof and the expiration of the required legal delays. The above Ordinance was introduced on October 15, 2019. A hearing on the above Ordinance was held on November 26, 2019, at a special meeting of the Mayor and City Council of the City of Winnfield, Louisiana, and thereafter the vote thereon was recorded as follows, to-wit:

YEAS: 5  
NAYS: 0  
ABSENT: 0  
ABSTAINING: 0

Thereupon the Mayor declared the Ordinance passed/failed by a vote of 5 yeas and 0 nays, on the 26<sup>th</sup> day of November 2019, at a special meeting of the Mayor and City Council of the City of Winnfield, Louisiana.

*Katina Smith*  
KATINA SMITH, CITY CLERK

*George Moss*  
GEORGE MOSS, MAYOR

Public Meeting was adjourned at 4:35pm

Item#2- 2019-2020 Budget

CPA Kenneth presented detailed of revenues.  
Discussion was had no action taken.

The Special Meeting was adjourned at 5:22 p.m.

*George Moss*  
George Moss, Mayor

*Katina Smith*  
Katina Smith, City Clerk